PLC – Professional Development Cycle

Wk	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May
Wk. 1	1. Emergency Operations Plan (Security) 2. Positive Proof (IT) 3. ABC's of Student Profile (Campus Admin) 4.Cybersecurity Awareness for Educators (Eduhero) 5. FERPA and PPRA (HR)	AVID Inst. Campus Quarter PD & Review	Intersession		AVID Inst. Campus Quarter PD & Review	Holiday Break & PD	AVID Inst. Campus Quarter PD & Review	Intersession	AVID Inst. Campus Quarter PD & Review	
Wk. 2	1. District Employee Handbook (HR) 2. Campus Employee Handbook (Campus Admin) 3. Employee Appraisal (Campus Admin) 4. Comprehensive Developmental School Counseling Program (Campus Counselor) 5. Bullying Prevention (At-Risk Coordinator)	STAAR 2.0 Writing Across Content	Intersession	STAAR 2.0 Writing Across Content	STAAR 2.0 Writing Across Content	STAAR 2.0 Writing Across Content	STAAR 2.0 Writing Across Content	Intersession	State Testing Campus Driven PD	Plan for Summer Acceleration Campus Driven
Wk. 3	1.Suicide & NSSI (Campus Counselor) 2.Child Abuse (Campus Counselor) 3.Self-Care (Campus Counselor) 4.Trauma Informed (Campus Counselor) 5. Human Trafficking Awareness (Eduhero)	Tier 1 Differentiation Aguilar Facilitated GT Update Credit	10/19 Tier 1 Differentiation Aguilar Facilitated GT Update Credit	Tier 1 Differentiation Aguilar Facilitated GT Update Credit	Christmas Break	Tier 1 Differentiation Aguilar Facilitated GT Update Credit	Tier 1 Differentiation Aguilar Facilitated GT Update Credit	3/21 Tier 1 Differentiation Aguilar Facilitated GT Update Credit	State Testing Campus Driven PD	Plan for Summer Acceleration Campus Driven
Wk. 4	Bil & ESL Shulte Facilitated	Bil & ESL Shulte Facilitated	Bil & ESL Shulte Facilitated	Thanksgiving Week	Christmas Break	Bil & ESL Shulte Facilitated	Bil & ESL Shulte Facilitated	Bil & ESL Shulte Facilitated	State Testing Campus Driven PD	Plan for Summer Acceleration Campus Driven
Wk. 5	Psychological First Aid Campus Counselors Facilitated	No 5th Week	Oct. 30-Nov. 3rd Psychological First Aid Campus Counselors Facilitated	Psychological First Aid Campus Counselors Facilitated	No 5th Week	Jan. 29-Feb. 2 Psychological First Aid Campus Counselors Facilitated	No 5th Week	No 5th Week	Apr 29th-May 3rd State Testing Campus Driven PD	Plan for Summer Acceleration Campus Driven

*No events should be scheduled that conflict with other district/campus events.
ARD Days: Wednesday s – PK-8, Thursdays - HS

7ᵗʰ-12ᵗʰ Secondary M-F PLC's Schedule

8:00-8:45	Mondays	Tuesdays	Wednesdays	Thurs.	Fri.
ELAR & SPED Inclusion Teachers	RTI/4545 Documentation Teacher Time	Content/DDI PLC Soto Facilitated	Planning Soto Facilitated	Professional Development Soto Attends	Technology Planning Inst. Tech Facilitated Soto Attends
Math & SPED Inclusion Teachers	RTI/4545 Documentation Teacher Time	Technology Planning Inst. Tech Facilitated Espinoza Attends	Content/DDI PLC Espinoza Facilitated	Planning Espinoza Facilitated	Professional Development Espinoza Attends
Science	RTI/4545 Documentation Teacher Time	Professional Development Duran Attends	Technology Planning Inst. Tech Facilitated Duran Attends	Content/DDI PLC Duran Facilitated	Planning Duran Facilitated
S.S	RTI/4545 Documentation Teacher Time	Planning Otero Facilitated	Professional Development Otero Attends	Technology Planning Inst. Tech Facilitated Otero Attends	Content/DDI PLC Otero Facilitated
CTE	RTI/4545 Documentation Teacher Time	Professional Development w/science dept. Bonilla Attends	Technology Planning w/Science dept. Inst. Tech Facilitated Bonilla Attends	Content/DDI PLC Bonilla Facilitated	Planning Bonilla Facilitated
P.E/Health	RTI/4545 Documentation Teacher Time	Content/DDI PLC L. Vega Facilitated	Planning L. Vega Facilitated	Professional Development w/ELAR	Technology Planning w/ELAR Inst. Tech Facilitated
Fine Arts	RTI/4545 Documentation Teacher Time	Technology Planning w/Math Dept. Inst. Tech Facilitated L. Garcia Attends	Content/DDI PLC L. Garcia Facilitated	Planning L. Garcia Facilitated	Professional Development w/Math Dept. L. Garcia Attends
LOTE	RTI/4545 Documentation Teacher Time	Planning Aguilar Facilitated	Professional Development w/S.S Dept. Aguilar Attends	Technology Planning w/S.S Dept. Inst. Tech Facilitated Aguilar Attends	Content/DDI PLC Aguilar Facilitated
SPED Unit Teachers & Aides	RTI/4545 Documentation Teacher Time	Planning Miramontes Facilitated	Professional Development w/S.S Dept. Miramontes Attends	Technology Planning w/S.S Dept. Inst. Tech Facilitated Miramontes Attends	Content/DDI PLC Miramontes Facilitated
Counselors & CTE Student Advisor	RTI/4545 Documentation Teacher Time	Planning Morales Facilitated	Professional Development w/S.S Dept. Morales Attends	Technology Planning Inst. Tech Facilitated w/S.S Dept. Morales Attends	Content/DDI PLC Morales Facilitated

*No events should be scheduled that conflict with other district/campus events.
ARD Days: Wednesday s – PK-8, Thursdays - HS

Elementary PLC's Schedule

PK-2ND Grade	PK & Kinder 9:00-9:45 2nd 9:45-10:30 1st 10:30-11:15	3rd-5th Grade	8:00-8:45 Specials 12:30-1:15 6th 1:15-2:00 5th 2:00-2:45 4th 2:45-3:30 3rd
Monday	Content/Data PLC Admin Facilitated	Monday	Content/Data PLC Admin Facilitated
Tuesday	Professional Development District Facilitated	Tuesday	Professional Development District Facilitated
Wednesday	RTI/4545 Documentation Teacher Time	Wednesday	RTI/4545 Documentation Teacher Time
Thursday	Technology Planning	Thursday	Technology Planning
Friday	Planning Instructional Coach Facilitated	Friday	Planning Instructional Coach Facilitated

Professional Development (ESF Lever 1, 3-5)

Texas Continuing Professional Education

- Continuing Professional Education (CPE) is required for all Texas educators holding a standard certificate. The appropriate number of clock-hours of continuing professional education (CPE) must be completed during each five-year renewal period (TAC §232.11).
- https://tea.texas.gov/texas-educators/preparation-and-continuing-education/continuing-professional-education-cpe

District Professional Development Requirement and Employee Contract Performance Requirement
- TTESS: Professional practices and responsibilities dimension 4.3
  https://teachfortexas.org/Resource_Files/Guides/T-TESS_Rubric.pdf
- Professional development required staff development   dma (legal)
  https://pol.tasb.org/Policy/Download/443?filename=DMA(LEGAL).pdf

*No events should be scheduled that conflict with other district/campus events.
ARD Days: Wednesday s – PK-8, Thursdays - HS